



Progressive Education Society's

Modern College of Arts, Science and Commerce (Autonomous)

Shivajinagar, Pune -5

Seat No.....

[Total no. of questions: 04]

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First Year BBA (I.B.) (Mar-2020)

End Semester Examination, (2019 Pattern) Semester – II

Course Code: 19BaBIBU202

Course Name: Elements of Human Resource Management

Date: 13.03.2020

Time: 10.00 a.m.-12.00 p.m.

[Time: 2 Hours]

[Max Marks: 60]

Instructions : 1) All questions are compulsory.

2) Figures to the right indicate full Marks.

Q1. Define the term HRM and discuss the role of HR Manager in detail. (15 Marks)

OR

Q1. Define the term Manpower Planning. Explain the importance of Career planning in Manpower Planning Process. (15 Marks)

Q2. Define the terms HCN ,PCN , TCN in detail. (15 Marks)

OR

Q2. Explain in detail Challenges Faced by Human Resource Management. (15 Marks)

Q3. Explain 'Recruitment', State various Sources of Recruitment. (15 Marks)

OR

Q3. Define the term 'Industrial Dispute', Explain the provisions of Industrial Disputes Act 1947 (15 Marks)

Q4. Write short notes on following (any 3) (15 Marks)

1. Employee Empowerment

2. Induction

3. Objectives of HRM

4. Global Workforce

5. Green HRM